

Scrum Trainer (ST)

Program Description

Scrum Trainers (ST) are professionals that are qualified by Scrum.org to teach Scrum-In-Depth (SID) courses, an intermediate to advanced Scrum course. They are skilled in the software product development and project management, and conducting training courses. They are versed in the Scrum process and have worked within or coached Scrum Teams. They probably have either a management or development lead background, and a senior consultant, trainer, or management job currently.

STs work with Scrum.org for access to approved training material. The ST will be responsible for paying a flat fee to Scrum.org for each student being trained. Once this fee is paid, students may participate in the Scrum.org Certified Scrum II process and assessment.

A person who wishes to become an ST must go through an application and approval process before they are certified to conduct SID classes. This document describes that process. If you have any questions that aren't answered in this document, please contact Scrum.org.

Criteria

ST applications are evaluated by Scrum.org on specific criteria:

- 1) References (both personal and customer);
- 2) Experience and background, as laid out in a work experience resume;
- 3) Experience on Scrum teams as a ScrumMaster, Coach or team member;
- 4) Scrum certifications;
- 5) Other relevant certifications;
- 6) Ongoing demonstration of excellence in training quality, value, and integrity;
- 7) Answers provided on an application form;
- 8) Scoring on various Scrum.org assessments;
- 9) Personal interview;; and,
- 10) Presentation at a Scrum-In-Depth course taught by Ken Schwaber.

Applicants will also be evaluated on their ability to train SID course attendees in the applicable capabilities and skills so the attendees can successfully be certified in the Certified Scrum II program.

License Application Process

To become a ST, individuals must receive a license from Scrum.org. Then, within the terms and conditions of the license, the ST can begin conducting Scrum Developer courses. To start the application process, complete the Scrum In Depth Scrum Trainer Inquiry form at <http://scrumorg.squarespace.com/sidtrainerinquiry/> .

Once licensed by Scrum.org, the ST can begin listing courses on the [Scrum.org website](#). A ST can conduct courses with the approved SID course material on which they were trained. All course material will be provided by Scrum.org to the ST, and should be similar to that which the ST used during training.

An individual ST should be able to train up to 30 applicants in each course

STs are required to use the approved courseware provided by Scrum.org, and comply with industry best practices and the Scrum process. All administrative, provisioning, and assessment information will be provided by Scrum.org to the ST prior to the course. Courseware may be personalized with guidelines established in the ST Contract.

At the conclusion of the course, the ST will provide a list of all attendees that attended the ENTIRE course to Scrum.org. These attendees will be provided with a URL and token with which the attendees can take the SD assessment. When the attendees take the assessment, results will be listed on the Scrum.org site.

ST License Terms

A ST license may be granted for one year and is normally renewed automatically. Renewal dates are the start of the calendar month one year from the date of original license. The ST will receive a new contract at least one month prior to the renewal date for their review and signature.

Upon returning a signed contract, a license will be issued for the upcoming year.

ST License Retention

ST licenses are good for one year unless Scrum.org believes that an ST is not meeting his or her obligations to provide quality training as defined in the ST contract.